

AHP Directors Scotland Group

The following have been agreed in consultation with all members of the AHP Directors Scotland Group as:

Principles for AHP services during a pandemic

<u>Principle 1:</u> AHPs services should be maintained wherever possible, optimising the knowledge and skills of AHPs and acknowledging their core roles and services in times of pandemic surges. Deployment of AHPs when essential, should ensure the optimal use of the knowledge and skills of AHPs.

<u>Principle 2</u>: AHP service delivery should be based on risk based active clinical referral triage. Promoting and supporting people to manage their own health conditions utilising non-face to face contacts where appropriate whilst acknowledging a face to face option should be retained.

<u>Principle 3</u>: Build on the role of AHPs in recovery and rehabilitation across health and social care to minimise the impact of pandemic surges on inequalities and mitigate the national health debt. Working in partnership to promote independence and community resilience and well being.

<u>Principle 4:</u> AHP student practice based learning is prioritised and maintained to prepare the future workforce. This will be delivered in a variety of modalities, each of which will be compliant with safe working practices.

<u>Principle 5:</u> AHP Workforce recovery plans will model safe staffing levels and include staff governance principles to support ongoing engagement and ensure the health and well being of all AHPs at every level.