

3 typical responses to anti-racism from Social Work organisations

1. DISMAL

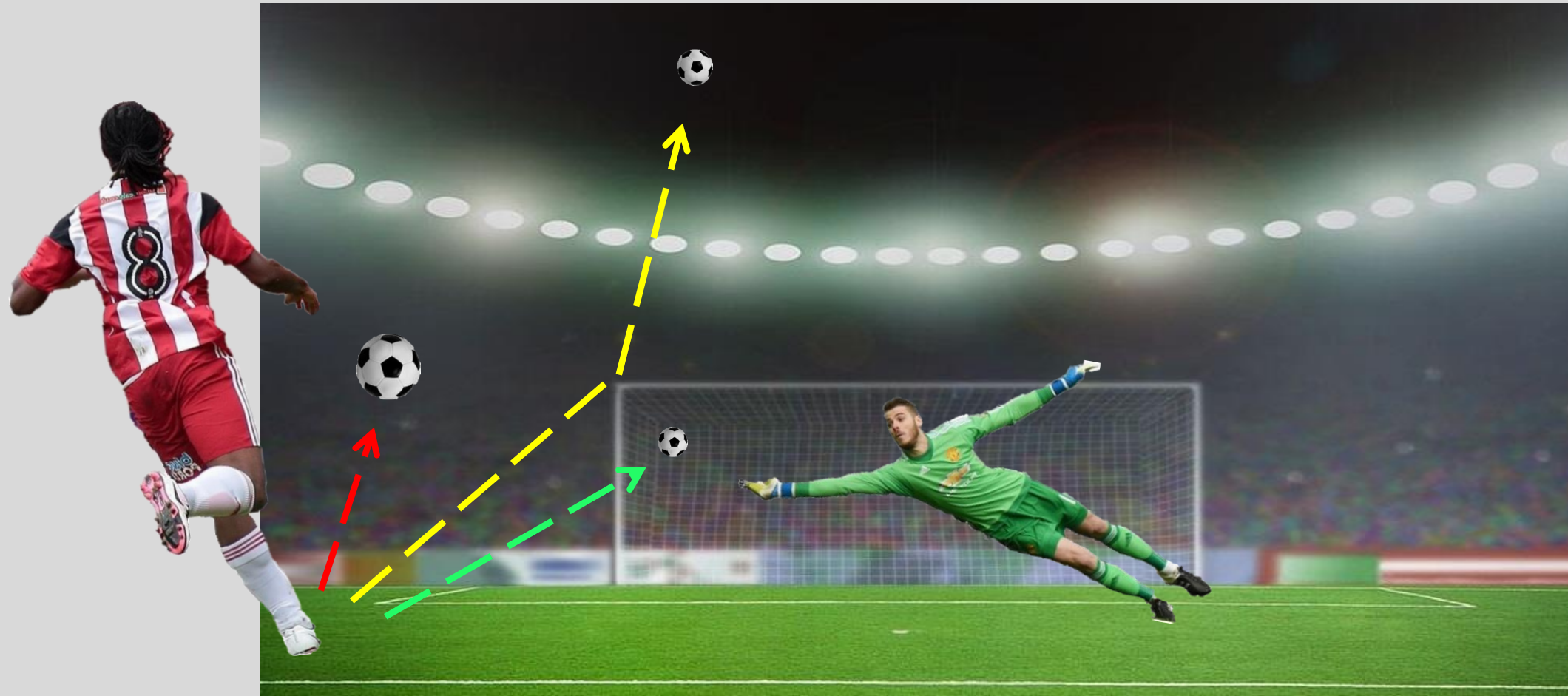
Noteworthy silences. Anti-racism is not discussed and there are no attempts to acknowledge or address racism. Leaders “hope all this Black Lives Matter (BLM) ‘stuff’ just blows over”.

2. FLUFFED IT

Cringe position statements and feeble blogs. Recycled statements from years ago, regurgitated previous rhetoric on workforce unity with predictable platitudes – but no action. Unfortunately, this response is common.

3. GOAL!!!

Authentic anti-racism action plans are published outlining significant reforms that commit to specific, measurable, achievable and realistic targets.



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